



We are invested in your success

ABOUT CSR PERSONNEL

CSR PERSONNEL was formed to expressly address the daily challenges of companies that regularly use temporary and contract labor.

Companies who succeed are companies who find, keep, and grow talented people faster than their competition. With over **22 years experience in the Staffing and Human Resources industries**, CSR's singular goal is to provide customized, cost-effective staffing solutions that add value to our client companies as they compete in today's every changing marketplace.

The result is measurable, bottom-line, business results!

OUR CORE VALUES

- We work with clients and assignment employees who are committed to individual development and meeting business objectives. We believe in easy, informal, direct, and caring interactions with our Assignment Employees and Clients. We see business relationship as being long-term and continuing to meet our client's needs. **Our reputation is our most valuable asset.** We work everyday to balance people and business priorities in a way that is both caring and responsible.

CLASSIFICATIONS

CSR PERSONNEL recruits for short term, long term, and direct-hire positions for leading companies in the Pacific Northwest. We focus on our clients' most urgent need for temporary and direct-hire candidates in the following areas:

- *Manufacturing*
- *Administrative*
- *General Office*
- *Data Entry*
- *Fulfillment*
- *Warehouse*
- *Information Technology*
- *Sales*
- *Call Centers*
- *Accounting*
- *Human Resources*
- *Clean Room*
- *Project Staffing*
- *Technical*
- *Legal*
- *Clerical*
- *Material Handling*
- *Quality Control*
- *Retail*
- *Professional*
- *Engineering*
- *Light Industrial*
- *Production*
- *Direct Hire*

RECRUITING

CSR PERSONNEL will exceed our clients' expectations every day with resources dedicated to attracting the talent required to get the job done. We respond immediately to our clients' requests, stay in constant communication with our customers and employees, and consider the availability of the right personnel, at the right time, the key to success for our clients and for CSR.

At CSR PERSONNEL our core competency is recruiting! We recruit through the following sources:

- *Referrals*
- *Live and Virtual Job Fairs*
- *Availability of Skilled On-Line Recruiting Web Sites*
- *Affirmative Action Recruiting*
- *Colleges and Universities*
- *Personal Networking*
- *Community Alliance Programs*
- *Special recognition programs for our AE'S*
- *Personal attention to each assignment employee*
- *Competitive pay rates*
- *Employment Guide*
- *Oregonian*
- *Our Clients*
- *Radio*

Our focus is to provide quality service and support to our clients and our assignment employees.

CSR PERSONNEL OFFERS

Benefit programs including:

- *Medical insurance, vacation and holiday pay*
- *Weekly Pay.*
- *Performance bonuses and incentive programs*
- *Employee of the month recognition programs*
- *Direct Deposit*
- *On-the-job support and training*

We make no compromise on quality. . . .

. . . . our clients expect nothing less.

PARTNERING

Key aspects to our On-Site Managed Programs:

- *On-or-off site dedicated managers to administer your company's supplemental staffing*
- *Customized recruiting, screening, testing and orientation of each assignment employee*
- *Single point of contact and centralized order process*
- *Quality measurement improvement*
- *Management reports to help monitor usage and expenditures*
- *Relieves your operations and HR managers of non-core administrative tasks*
- *Reduces overall supplemental staffing costs*
- *Enhances the quality of production and productivity of supplemental workforce*

SUMMARY

CSR PERSONNEL is committed to providing customized, cost-effective solutions to our customers - with a focus on customer service and satisfaction – while developing our assignment employees both personally and professionally.

Services:

- *Recruiting*
- *Skill Evaluation Direct Placement Sourcing*
- *Background Checks*
- *Drug Screening*
- *On-going communication*
- *Assessments*
- *Coaching Behavioral based interviews*
- *Eligibility determination*
- *Work force management*
- *Payroll Service*
- *Performance Evaluations*
- *Custom match to meet your specific qualification*

Our commitment is extended with a 100% Guarantee